

# Broad-Based Black Economic Empowerment

## Verification Certificate

### Interactive Junction Holdings (Pty) Ltd t/a Career Junction

#### Level 7 Contributor

Registration number: 1996/015192/07  
VAT number: 4860162264  
Physical address: 2<sup>nd</sup> Floor, Old Warehouse Building,  
Black River Park South, Fir Street,  
Observatory, Cape Town, 7925  
Certificate number: M-8248-0812-C05  
Scorecard: QSE Enterprise – Amended ICT Sector Codes  
(Gazette no. 40407 (07 November 2016))  
Financial period used: 01 January 2021 to 31 December 2021  
BEE procurement recognition level: 50%  
Empowering Supplier: Yes  
Modified flow-through applied: No  
Exclusion principle used: No  
Discounting principle applied: Yes  
Participated in Y.E.S. Initiative: No  
Achieved Y.E.S. target and 2.5% Absorption: No  
Achieved 1.5 x Y.E.S. target and 5% Absorption: No  
Achieved double Y.E.S. target and 5% Absorption: No

Scorecard Information	Target Score	Score
Ownership	25.00	0.00
Management Control	15.00	7.12
Skills Development	25.00	21.18
Enterprise and Supplier Development	30.00	34.00
Socio-Economic Development	12.00	12.00
<b>Overall Score</b>	<b>107.00</b>	<b>74.30</b>

Black Ownership	0%
Black Female Ownership	0%
Black Designated Group	0%
Black Youth	0%
Black Disabled	0%
Black Unemployed	0%
Black People living in Rural areas	0%
Black Military Veterans	0%
Black New Entrant	0%

Interactive Junction Holdings (Pty) Ltd t/a Career Junction has been independently verified in accordance with the Codes of Good Practice, issued in terms of section 9(1) of the Broad Based Black Economic Empowerment Act 53 of 2003 as amended per Act 46 of 2013 (Gazette 37271 of January 2014). This Broad-Based BEE Verification Certificate is based on information provided to Magna BEE Ratings (Pty) Ltd, a SANAS accredited BEE Verification agency.

*Leandra Arnold*

**L Arnold**  
**Technical Signatory**

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Period of validity: 12 months

